

YOAKUM COUNTY HOSPITAL

Denver City, Texas

JOB DESCRIPTION

Supervisor: Chief Operating Officer

Department: Nursing

Job Title: Clinical Analyst- Infusion Clinic (RN)

Schedule: Monday – Friday 8:00am-5:00pm

JOB SUMMARY: The Clinical Analyst – Infusion Clinic (RN) serves as a dual-role professional functioning as both a clinical informatics specialist and direct patient care nurse within the infusion clinic. This position acts as a liaison between clinical operations and Information Technology while actively participating in patient care delivery.

The primary role is responsible for the implementation, optimization, and support of clinical information systems, while also providing direct nursing care to patients undergoing infusion therapies to patients undergoing Physician-Directed Physiologic Insulin Resensitization (PIR) when needed under PIR protocols, hospital policy, and regulatory standards. OSHA Bloodborne Pathogens Class I.

JOB QUALIFICATIONS:

A. Education:

1. Graduate of an accredited School of Professional Nursing.
2. Associate or higher degree in Computer Science, Healthcare Informatics, or related field preferred.

B. Personal Job-Related Skills:

1. Advanced technical and clinical systems knowledge.
2. Strong clinical judgment and patient care skills.
3. Effective communication with interdisciplinary teams and technical staff.

4. Ability to analyze workflows and implement system improvements.
- C. Licensure, Registry or Certification:
1. Registered Nurse currently licensed by the State of Texas.
 2. Current BLS required; ACLS preferred (or within 6 months).
 3. PIR-specific training required (or obtained upon hire).
- D. Experience:
1. Two years of Registered Nurse.
 2. Minimum two years of experience with computer information systems and software applications preferred.
- E. Physical and Mental Requirements: Duties of the position require extended periods of standing and walking. Bending, stooping, twisting, reaching, and lifting up to 50 pounds. Heavy lifting when moving or supporting patients who may suddenly become weak or helpless.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- A. Clinical Analyst (Primary Focus):
1. Clinical Information systems management: Configure, build, maintain, and optimize Electronic Health Records systems. Develop and maintain clinical documentation templates. Coordinate system upgrades, testing, validation and go-live activities. Troubleshoot and resolve clinical application issues impacting patient care.
 2. Workflow analysis and optimization: Evaluate clinical workflows across inpatient, emergency, outpatient, laboratory, and ancillary departments. Recommend system enhancements to improve efficiency, quality, and patient safety.
 3. End-User support and training: Provide onboarding and ongoing training for clinical and ancillary staff. Serve as a subject matter expert and super-user resource. Provide support during system implementations and upgrades.
 4. Regulatory compliance and reporting: Ensure systems support compliance with HIPAA and CMS. Assist with audit preparation and quality reporting initiatives. Support data extraction and validation for regulatory and operation reporting.

5. Data integrity and analytics support: Develop and maintain clinical reports and dashboards. Monitor data accuracy and system integrity. Collaborate with leadership on operational and quality.
6. Interface and systems integration: Monitor and support system interfaces between EHR, laboratory, radiology, pharmacy and billing systems. Coordinate vendor communication and testing related to interface changes.
7. Project participation: Lead or participate in clinical IT projects. Assist in vendor evaluations and system implementations. Maintain accurate documentation of system configurations and changes.
8. And any other duties assigned.

B. Infusion Clinic Nursing Responsibilities:

1. Perform patient intake, assessment, and pre-treatment verification.
2. Initiate, monitor, titrate, and discontinue IV infusions per protocol.
3. Conduct point-of-care glucose testing and ongoing patient monitoring.
4. Recognize and respond to adverse reactions or complications.
5. Collaborate with physicians and advanced practice providers during treatment.
6. Accurately document all care, vitals, and patient responses in the EHR.
7. Educate patients on treatment expectations and symptom reporting.
8. Support emergency response protocols when necessary.
9. And any other duties assigned.

C. Other Significant Requirements:

1. Maintains HIPAA required and all the other confidentiality while working with confidential matters daily.
2. Provides service direct to patients while maintaining a positive patient relation atmosphere.

3. Follows aseptic procedures and precautions when involved in direct patient contact or handling potentially infectious material.
4. Using nursing process, plans and provides patient and family care and evaluates patient's response to care provided and redirects care as necessary under the supervision of a P.I.R Supervisor.
5. Participates in the health care educational needs for the client family, and others regarding patient care needs, disease prevention and health maintenance measures.
6. Perform duties in related departmental functions as directed by the Administrator or Department Supervisors. Willingly assists in anything being necessary for patient care or accomplishing the Hospital's mission.
7. Assists with the development of departmental policies, procedures and practices and monitors for compliance and consistency once established.
8. Follows safety guidelines and policies for the Hospital.