

# YOAKUM COUNTY HOSPITAL

## Denver City, Texas

### JOB DESCRIPTION

**Supervisor:** Dialysis Director

**Department:** Dialysis

**Job Title:** Hemodialysis Technician, Full Time

**Schedule:** Monday, Wednesday, Friday- 4:00am-6:00pm

**JOB SUMMARY:** Responsible for assisting and supporting the unit management team in achieving quality patient satisfaction, staff development and to provide dialysis treatment to patients with kidney failure. Involved with pre-dialysis and post dialysis duties and other general support duties as needed to support clinical staff. Performs duties in support of management and operation functions of the dialysis unit. OSHA Bloodborne Pathogens Class I.

#### **JOB QUALIFICATIONS:**

- A. Education: High School graduate or equivalent.
  
- B. Personal Job-Related Skills: Ability to react and perform under stress and emergency situations. Effective written and oral communication skills. Possess a working knowledge of dialysis operations and equipment. Computer knowledge desirable.
  
- C. Licensure, Registry or Certification: Valid Texas Driver's License, proof of insurance and a clean driving record is required.
  
- D. Experience:
  - 1. Prior Work Experience: Previous dialysis, hospital or medical experience preferred.

2. Technical Training: Nurse's Aide or EMT classes desirable. CPR.

E. Physical and Mental Requirements: Duties of the position require extended periods of sitting. Some bending, stooping, reaching and climbing required. Lifting up to 50 pounds and ability to push and pull heavy medical equipment (on wheels) weighing up to 200 pounds on a daily basis.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- A. Responsible for assisting and supporting the unit management team.
  
- B. And other duties assigned.

**OTHER SIGNIFICANT REQUIREMENTS:**

- A. Maintains HIPAA required and all other confidentiality while working with confidential matters on a daily basis.
  
- B. Continuously keeps current changes occurring in dialysis processing, applications, and equipment.
  
- C. Interacts with all department members, physicians and customers on a continuous basis.
  
- D. Follows aseptic procedures and procedures for using precautions when involved in direct patient contact or handling potentially infectious materials.
  
- E. Performs duties in related departmental functions as directed by the Administrator or Department Supervisors.
  
- F. Follows safety guidelines and policies for the Hospital